

# NICE Caterpillar Grant Application

(Form begins with multiple questions regarding Automated Clearing House (ACH) info.)

## Contact

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## Organization

**Name:** Nashville International Center for Empowerment

**AKA:** N.I.C.E

**Country:** United States

**Address:** 417 Welshwood Drive, Ste. 100

**City:** Nashville

**State:** Tennessee

**Zip:** 37211

**Telephone:** (615) 315-9681

**Web Address:** <http://www.empowernashville.org>

**Executive Director:** Dr. Gatluak Thach

**Financial Director:** Idah Mathu[SM1]

**Caterpillar Contact:** Wilson Lain[SM2]

**Current FYE Budgeted Revenue:** \$1,304,550

**Current FYE Expenses:** \$1,304,550[SM3]

**Prior FYE Revenue:** \$1,574,107

**Prior FYE Expenses:** \$1,466,013[SM4]

**Board Members:** Wilson Lain[SM5]

**Audited Financial Statement:** <http://www.empowernashville.org/wp-content/uploads/2014/09/NICE-2014-Audit.pdf>

**Funds Benefit A Government Official?** No.

**Sought At Request of Gov. Official?** No.[SM6]

**Any Gov. Officials Associated With the Organization?** Three. [SM7]

Pallavi Reddy | *Metro Nashville Public Schools*

Dr. Julia Lydon | *Metropolitan Nashville Public Schools*

Will Pinkston | *Nashville School Board — District 7*

## Request

**Program Title:** Youth Education Program

**Start Date:** 7/01/16

**End Date:** 6/30/17[SM8]

**Grant Amount Requested:** \$54,510[SM9]

**Program Focus Area:** Education: Numeracy & Literacy[SM10]

### **Program Overview (1250 Character Maximum):**

N.I.C.E is dedicated to empowering refugees and immigrants of Middle Tennessee through direct social services and educational programs. Nashville provides a safe place and many opportunities for refugees; however, language barriers, cultural differences, limited education, experiential trauma, and the effects of displacement from their homes limit their ability to adjust to life in the U.S. We aim to increase refugees' and immigrants' abilities to effectively read, write, and speak English and reach their full potential in their new homes. **(467 Characters)**[SM11]

The Youth Education Program is an after-school and summer program targeted at serving youth from limited-English speaking, low-income homes from the refugee and immigrant population. Through this program we provide youth who have had limited or interrupted access to education the tools to better their English language learning and academic skills, which enables them to graduate and enroll in higher education. We provide these youth with a safe space where their individual abilities are recognized and celebrated. During program sessions, staff and volunteers tutor students in their specific areas of need (as determined by the students' current grades), and give them the opportunity to learn new English vocabulary in an interactive way. We strive to develop and encourage confidence in immigrant and refugee youth to allow them to become leaders in their community. **(741 Characters)**

**(1208 characters total)**

### **Alignment to the Caterpillar Foundation Mission: (1,000 Character Max.)**

By bettering young students' English reading, writing, and speaking abilities, we increase their chances of graduating and moving on to higher education while simultaneously eliminating the root cause of poverty amongst the immigrant and refugee communities in our area. We encourage students to think beyond their current circumstances and focus on long-term goals. By doing this, N.I.C.E is directly placing these youth on the "path to prosperity," and helping them build an "academic foundation to thrive in society," just as the Caterpillar Foundation aims to do. By celebrating individual accomplishments and skills, as well as encouraging confidence, we are further preparing these students to become leaders in the community. **(624 Characters)**[SM13]

**Measurement Plan/Budget:** [SM14]

### **Recent Gifts from Caterpillar (2,000 Character Max.)**

This is our first time request a gift from the Caterpillar Organization. **(60 Characters)**

### **Caterpillar Employees (2,000 Character Max.)**

Wilson Lain...?[SM15]

**Additional Information (2,000 Character Max.)**

In addition to the after-school program, we provide students opportunities to participate in trips to conferences and other events in the Nashville area, allowing them more exposure to the local and national culture. Periodically throughout the semester, students' grades are assessed to ensure improvement and determine continued areas of need.

Maintaining exposure to educational content during summer break is of high importance for these students, and N.I.C.E's summer school program gives elementary and middle school students the tools to increase their academic skills through fun, social, and academic activities. The summer program will expand to a new location this year, making it easier for students to enroll in both the summer program and the after-school program. Thus, they can receive English language learning and academic help year round, bettering their chances of receiving a high school diploma and pursuing higher education.

**(807 Characters)**

**Demographics**

**People Directly Served:** 155[SM16]

**People Directly Served by Caterpillar Grant:** 46[SM17]

**Girls and Women:** [SM18]

**Age Groups:** 5-18

**Income group served:** Under \$20,000[SM19]

**Countries Served:** [SM20]

Afghanistan  
Bhutan  
Burma  
Congo  
Iraq  
Myanmar  
Somalia

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[SM1]I believe this is correct, best I could find from website

[SM2]Wilson Lain is listed as a Caterpillar employee on the board of directors, so I included his name here.

[SM3]Info from 2015 Scarlet Family Foundation grant

[SM4]Info from NICE's 2014 Audit

[SM5]Instructions said to only list board members who are Caterpillar employees

[SM6]Is this true? If either of these are, in fact, a "yes", then the names of each government official will be required

[SM7]I believe this is an exhaustive list. Caterpillar includes a specific definition of "government official" in the instructions for the form

[SM8]Start/end dates from 2015 MADDUX grant. Years moved up to 2016/2017.

[SM9]This value was calculated by finding the percent decrease from the 2014 Budgeted Revenue value to the 2015 Budgeted Revenue value (a 17.12% decrease), and then

Sean McGibany 12/5/2015 11:25 AM

**Comment [1]:** Chosen from options provided by Caterpillar.

*increasing* the request amount from the 2015 Scarlet Family Foundation grant by this percentage. ( $46,542 + 7,968 = 54,510$ )

[SM10]Chosen from a list of options given by Caterpillar

[SM11]This paragraph addresses “the community need”. (Material adapted from previous NICE grants)

[SM12]This paragraph addresses how the program meets that need. (Material adapted from previous NICE grants)

[SM13]Quotes from Caterpillar Foundation website

[SM14]Can be accessed on the online form. Basically an Excel document outlining how NICE will measure the program’s success and how the program will be budgeted.

[SM15]Should list any Caterpillar employees/retirees that are involved in the program.

[SM16]Info from 2015 Scarlet Family Foundation grant

[SM17]Calculated by taking the percentage that Caterpillar would fund from the entire amount (30%, as indicated by 2015 SFF grant) and multiplying it by 155

[SM18]Unknown for us

[SM19]Selected from options provided by Caterpillar

[SM20]Selected from list of countries provided by Caterpillar. These countries appeared on NICE’s 2014 Annual report.